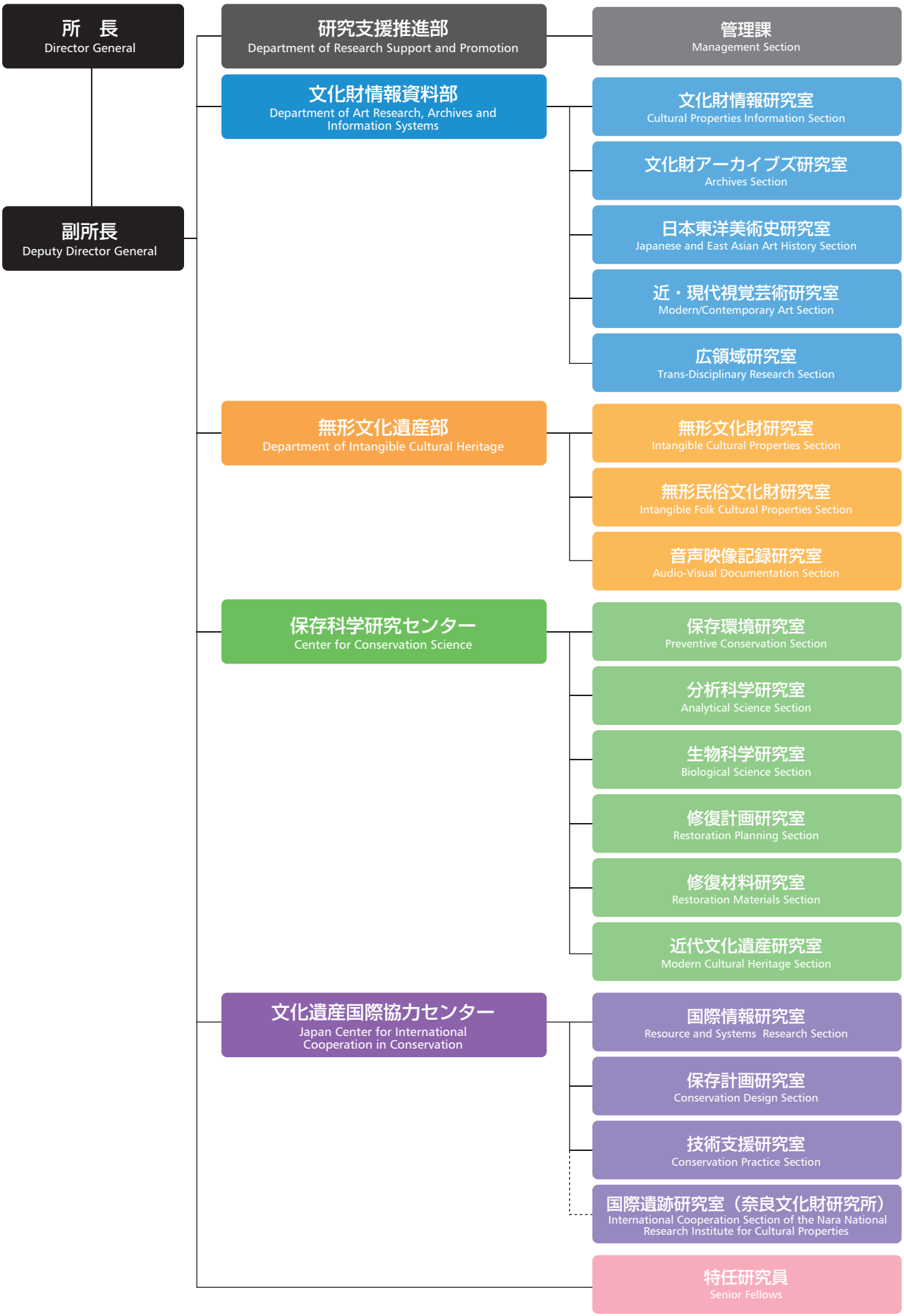組織図 ORGANIZATION